

1. About you®

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
ICAEW Chartered Accountant					
Partner	2	2	0	0	0
Manager	0	0	0	0	0
Qualified	0	0	0	0	0
Training	2	0	0	0	2

Other Chartered Accountant

Partner	0	0	0	0	0
Manager	0	0	0	0	0
Qualified	0	0	0	0	0
Training	2	0	0	0	2

Other accountant

Partner	0	0	0	0	0
Manager	0	0	0	0	0
Qualified	0	0	0	0	0
Training	2	0	0	0	2

Legally qualified

Partner	0	0	0	0	0
Manager	0	0	0	0	0
Qualified	0	0	0	0	0
Training	3	0	0	0	2

Other legal

Partner	0	0	0	0	0
Manager	0	0	0	0	0
Qualified	0	0	0	0	0
Training	2	0	0	0	2

Other profession

Partner	0	0	0	0	0
Manager	2	0	0	0	2
Qualified	0	0	0	0	0
Training	0	0	0	0	0
Direct support staff					
Partner	0	0	0	0	0
Manager	2	0	0	0	2
Qualified	0	0	0	0	0
Training	0	0	0	0	0
Other					
Partner	2	0	0	0	2
Manager	0	0	0	0	0
Qualified	1	0	0	0	0
Training	0	0	0	0	0
Prefer not to say					
N/A	3	0	0	0	0

2. Age

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
16-24	2	0	0	0
25-34	1	0	0	0
35-44	2	0	0	2
45-54	0	0	0	0
55-64	1	1	0	0
65 and over	1	1	0	0
Prefer not to say	1	0	0	0

3. Sex/Gender

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) Which gender do you identify with?

Male	3	1	0	0	1
Female	5	1	0	0	1
Other	0	0	0	0	0
Prefer not to say	0	0	0	0	0

(b) Is the gender you now identify with different from the sex you were assigned at birth?

Yes	0	0	0	0	0
No	8	2	0	0	2
Prefer not to say	0	0	0	0	0

4. Disability

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) Do you consider yourself to have a disability according to the definition in the Equality Act?

Yes	0	0	0	0
No	7	2	0	0
Prefer not to say	1	0	0	0

(b) Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Yes, limited a lot	0	0	0	0
Yes, limited a little	0	0	0	0
No	7	2	0	0
Prefer not to say	1	0	0	0

(c) If you have answered "Yes" to any of the previous two questions please identify which of the below health problems or disabilities apply?

Cognitive / learning	0	0	0	0
Digestive / continence	0	0	0	0
Manual dexterity	0	0	0	0
Mental health	0	0	0	0
Mobility	0	0	0	0
Physical coordination	0	0	0	0
Physical strength	0	0	0	0
Sensory	0	0	0	0
Not applicable	0	0	0	0
Other	0	0	0	0
Prefer not to say	2	0	0	0

5. Ethnic group
ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
Asian/Asian British				
Bangladeshi	0	0	0	0
Chinese	0	0	0	0
Indian	0	0	0	0
Pakistani	0	0	0	0
Other Asian	0	0	0	0
Black/African/Caribbean/British				
African	0	0	0	0
Caribbean	0	0	0	0
Any other		0	0	0
Black/African/Caribbean/Black British	0			
Mixed/multiple ethnic groups				
White and Asian	0	0	0	0
White and Black African	0	0	0	0
White and Black Caribbean	0	0	0	0
Other mixed/multiple ethnic background	0	0	0	0
White				
British/English/Welsh/Northern Irish/Scottish	6	2	0	1
Irish	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0
Any other White background	1	0	0	1
Arab				
Arab	0	0	0	0
Other				
Other ethnic group	0	0	0	0
Prefer not to say	1	0	0	0

6. Faith

ICAEW Chartered Accountant

	Totals	Partner	Manager	Qualified	Training
Buddhist	0	0	0	0	0
Christian	2	1	0	0	1
Hindu	0	0	0	0	0
Jewish	0	0	0	0	0
Muslim	0	0	0	0	0
Sikh	0	0	0	0	0
Any other religion	0	0	0	0	0
No religion	4	1	0	0	1
Prefer not to say	2	0	0	0	0

7. Sexual orientation

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
Bisexual	0	0	0	0
Gay man	0	0	0	0
Gay woman / lesbian	0	0	0	0
Heterosexual / straight	6	2	0	2
Other	0	0	0	0
Prefer not to say	2	0	0	0

8. Socio-economic background

ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) What is the highest level of qualification achieved by either of your parent(s) or guardian(s) by the time you were 18?

At least one has a degree level qualification	2	0	0	0	2
At least one has A Level or vocational qualifications	0	0	0	0	0
Qualifications below A Level / vocational	0	0	0	0	0
I don't know	1	0	0	0	0
No formal qualifications	3	2	0	0	0
Not applicable	0	0	0	0	0
Other	0	0	0	0	0
Prefer not to say	2	0	0	0	0

(b) What type of school did you mainly attend between the ages of 11 and 16?

A state-run or state-funded school	5	2	0	0	1
Attended school outside of the British Isles	1	0	0	0	1
Independent or fee-paying school	0	0	0	0	0
Selective on academic, faith or other grounds	0	0	0	0	0
Non-selective	0	0	0	0	0
I don't know	1	0	0	0	0
Prefer not to say	1	0	0	0	0

9. Social mobility
ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) What is the highest level of qualification you hold, or if you are a qualified accountant or lawyer, held prior to becoming qualified?

Degree level	5	1	0	0	2
A Level or vocational qualification	1	1	0	0	0
Qualifications below A Level	0	0	0	0	0
No formal qualifications	1	0	0	0	0
I don't know	0	0	0	0	0
Not applicable	0	0	0	0	0
Other	0	0	0	0	0
Prefer not to say	1	0	0	0	0

(b) Did either (or both) of the following apply at any point during your school years? i. Did your household received income support?

Yes	0	0	0	0	0
No	4	1	0	0	2
I don't know	1	1	0	0	0
Prefer not to say	3	0	0	0	0

(b) ii. Were you entitled to free school meals?

Yes	0	0	0	0	0
No	4	1	0	0	2
I don't know	1	1	0	0	0
Prefer not to say	3	0	0	0	0

(c) Thinking back to when you were aged about 14, which best describes the sort of work the main / highest income earner in your household did in their main job?

Modern professional occupations such as: teacher/lecturer, nurse, physiotherapist, social worker, welfare officer, artist, musician, police officer (sergeant or above), software designer	1	0	0	0	1
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Clerical and intermediate occupations such as: secretary, personal assistant, clerical worker, office clerk, call centre agent, nursing auxiliary, nursery nurse	1	0	0	0	0
Senior managers and administrators usually responsible for planning, organising and co-ordinating work and for finance such as: finance manager, chief executive	2	1	0	0	1
Technical and craft occupations such as: motor mechanic, fitter, inspector, plumber, printer, tool maker, electrician, gardener, train driver	0	0	0	0	0
Semi-routine manual and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, receptionist, sales assistant	0	0	0	0	0
Routine manual and service occupations such as: HGV driver, van driver, cleaner, porter, packer, sewing machinist, messenger, labourer, waiter / waitress, bar staff	0	0	0	0	0
Armed forces personnel for example soldier, airman, naval or military policy	0	0	0	0	0

Middle or junior managers such as: office manager, retail manager, bank manager, restaurant manager, warehouse manager, publican	0	0	0	0	0
Traditional professional occupations such as: accountant, solicitor, medical practitioner, scientist, civil/mechanical engineer	1	0	0	0	0
Short term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for a year or less)	0	0	0	0	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0
Inactive (excluding those that are retired)	0	0	0	0	0
Retired	0	0	0	0	0
Not applicable	0	0	0	0	0
I don't know	0	0	0	0	0
Other	0	0	0	0	0
Prefer not to say	3	1	0	0	0

10. Caring responsibilities
ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) Are you a primary carer for a child or children under 18?

Yes	3	0	0	0	2
No	5	2	0	0	0
Prefer not to say	0	0	0	0	0

(b) Do you look after, or give any help or support to family members, friends, neighbours or others because of either : - Long term physical or mental ill-health / disability - Prc

No	6	2	0	0	2
Yes, 1-19 hours per week	0	0	0	0	0
Yes, 20-49 hours per week	0	0	0	0	0
Yes, 50 or more hours per week	0	0	0	0	0
Prefer not to say	2	0	0	0	0

11. Marital Status
ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
What is your marital or civil partnership status?				
Single (never married or never registered a same-sex civil partnership)	2	0	0	0
Married	6	2	0	0
In a registered same-sex civil partnership	0	0	0	0
Separated (but still legally married or still legally in a same-sex civil partnership)	0	0	0	0
Divorced or formally in a same-sex civil partnership which is now legally dissolved	0	0	0	0
Widowed or surviving partner from a same-sex civil partnership	0	0	0	0
Other	0	0	0	0
Prefer not to say	0	0	0	0

12. Maternity/Paternity
ICAEW Chartered Accountant

Totals	Partner	Manager	Qualified	Training
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(a) Have you taken maternity or paternity leave in the last 5 years?

Yes	1	0	0	0	0
No	7	2	0	0	2

(b) If yes: i. Did you return to your current employer after the leave?

Yes	1	0	0	0	0
No	0	0	0	0	0

(b) If yes: ii. Did your current employer give you additional leave for ante-natal appointments?

Yes	1	0	0	0	0
No	0	0	0	0	0
Not applicable	1	0	0	0	0

(b) If yes: iii. Has your employer offered you flexible working arrangements?

Yes	1	0	0	0	0
No	0	0	0	0	0
Not applicable	1	0	0	0	0

(b) If yes: iv. Has the ability to work from home been an important aide in your return to work?

Yes	1	0	0	0	0
No	0	0	0	0	0
Not applicable	1	0	0	0	0

Other Chartered Accountant

Other accountant

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
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Other Chartered Accountant

Other accountant

Other Chartered Accountant

Other accountant

Partner	Manager	Qualified	Training	Partner	Manager
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Problems related to old-age?

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

Other Chartered Accountant

Other accountant

Other Chartered Accountant

Other accountant

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	1
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Legally qualified

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0

Legally qualified

Legally qualified

Legally qualified

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1

Legally qualified

Legally qualified

Qualified	Training	Partner	Manager	Qualified	Training
0	0	0	0	0	0
0	0	0	0	0	1
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	1

Legally qualified

Legally qualified

Other legal

Other profession

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
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Other legal

Other profession

Other legal

Other profession

Other legal

Other profession

Other legal

Other profession

Direct support staff

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0
0	0	0	0	0	0

0	0	0	0	0	0
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Direct support staff

Direct support staff

Direct support staff

Direct support staff

Direct support staff

Direct support staff

Direct support staff

Direct support staff

Direct support staff

Direct support staff

Direct support staff

Other

Prefer not to say

Partner	Manager	Qualified	Training	N/A
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0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

0	0	0	0	0
0	0	0	0	0
0	0	1	0	0
0	0	0	0	0

0	0	0	0	2
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Other

Partner	Manager	Qualified	Training	Prefer not to say	N/A
0	0	0	0	1	
0	0	0	0	1	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0	0	1	0	0	

Other

Partner	Manager	Qualified	Training	Prefer not to say	N/A
0	0	1	0	0	
0	0	0	0	2	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0	0	1	0	2	
0	0	0	0	0	

Other

Prefer not to say

Other

Prefer not to say

Partner	Manager	Qualified	Training	N/A
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	2
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	1	0	0

Other

Partner	Manager	Qualified	Training	Prefer not to say	N/A
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0	0	0	0	0	
0	0	1	0	2	

Other

Prefer not to say

Partner	Manager	Qualified	Training	N/A
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	1	0	1
0	0	0	0	0
0	0	0	0	1

Other

Prefer not to say

Partner	Manager	Qualified	Training	N/A
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	1
0	0	0	0	1
0	0	0	0	0
0	0	0	0	0
0	0	1	0	0
0	0	1	0	1
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	1
0	0	0	0	0

Other

Prefer not to say

0	0	0	0	1
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

Other

Partner	Manager	Qualified	Training	Prefer not to say N/A
0	0	0	0	1
0	0	1	0	1
0	0	0	0	0
0	0	0	0	2
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	1	0	0

Other

Prefer not to say

Partner	Manager	Qualified	Training	N/A
0	0	0	0	1
0	0	1	0	1
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0
0	0	0	0	0

Other

Partner	Manager	Qualified	Training	Prefer not to say N/A
0	0	0	0	1
0	0	1	0	1
0	0	0	0	1
0	0	0	0	0
0	0	0	0	1
0	0	0	0	1
0	0	0	0	0
0	0	0	0	1
0	0	0	0	1
0	0	0	0	0
0	0	0	0	1